



IGE-SRH

Initiative for Gender Equality
& Sexual Reproductive Health



ANNUAL REPORT

2023



EMPOWER TRANSFORM SUCCEED

Reflecting on How IGE-SRH
has Empowered Individuals,
Transformed Lives and
Achieved Success





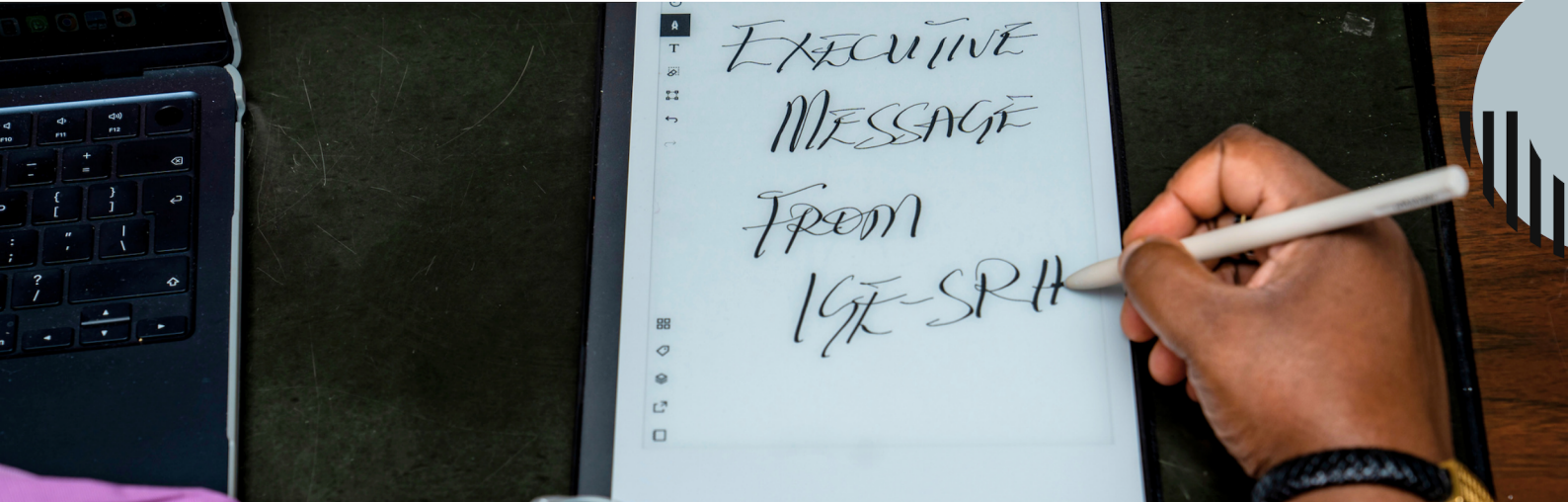
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EXECUTIVE MESSAGE FROM IGE-SRH



The year 2023 offered various opportunities to do more, and summarily, it made this year an incredible rollercoaster ride for us at IGE-SRH, which we cannot help but emphasize as it was filled with milestones, growth spurts, and a relentless drive towards our dream world. A world where the youth, especially those from the LBQTI community, are not just living to survive but thriving—living freely from discrimination and securing ample opportunities for their own betterment.

The year 2023 offered various opportunities to do more, and summarily, it made this year an incredible rollercoaster ride for us at IGE-SRH, which we cannot help but emphasize as it was filled with milestones, growth spurts, and a relentless drive towards our dream world. A world where the youth, especially those from the LBQTI community, are not just living to survive but thriving—living freely from discrimination and securing ample opportunities for their own betterment.

Our journey this year took us through diverse terrains—health/SRHR, economic empowerment, Tech for development, and the fierce arena of human rights.

We rolled out projects such as "Being and Becoming Advocates (BBA) 2.0, Young and Queering SRHR," which were game-changers in enhancing the agency and wellbeing of young LBQTI folks. These activities did not only show us that we are committed to the cause of our original story, rather they revealed the opportunities and challenges

hitherto unknown, that can bequeath a lampstand amidst darkness.

Our squad grew stronger with alliances and collaborations; and like aforementioned, the reason for this is not far fetched as it was tied to the extra heroic boost from forerunners. One of the major highlights of the year for us was launching our advocacy series themed, "The Talk No One Talks About," which has been a hit over the past few months.

Support-wise, in order to empower the people in our community, we rolled out emergency funding this year to over 50 young LBQTI individuals in need, proving that we have each other's backs when the going gets tough. This is to further reiterate that in a community like ours, no one is alone. We are all interconnected.

Looking ahead, we are all geared up for what is on our front, keeping the momentum going and creating a more inclusive and empowering space for LBQTI youth. Mad props to our donors, partners, and the amazing community that's been with us every step of the way. Come 2024, we're coming for you!

Without further ado, we bid you welcome to the 2023 annual report ride with a full scoop on adventures—packed with empowerment, transformation, and a whole lot of heart to share. Here's to making waves and pushing boundaries, together.

GRACE ISONG AKPAN
EXECUTIVE DIRECTOR, IGE-SRH





STRATEGIC OUTPUTS

VISION

At IGE-SRH, we dream big and this is the foundation of all our projects. We are set to envision a vibrant world where young sexual minorities can live without the shadows of discrimination or persecution, enjoying the same opportunities as everyone else. A world where their voices are not just heard but are influential in shaping the society they live in.

MISSION

IGE-SRH's mission is to turn our big dream into reality and see it executed. We are here to empower young LGBTQI individuals, involving them in meaningful decision-making processes. Through advocacy, sharing knowledge, forging strong partnerships, and building capacity, we're creating a platform where their voices lead the charge towards a more inclusive and understanding world



STRATEGIC FOCUS



We focused our 2023 strategic outputs to align perfectly with our vision and mission, and in line with this, we launched various sustainable projects that resonate better with us and our communities across various domains, including:



HEALTH/SRHR INITIATIVES

With respect to addressing the critical need for accessible and inclusive healthcare services in our community, we rolled out initiatives such as the Community of Action Strengthening Grant, the Ripple Effect, Young and Queering SRHR, and others to educate and provide LBQTI individuals with the healthcare services they deserve.



ECONOMIC EMPOWERMENT

Understanding the power of economic independence, we created various benefiting programmes to uplift the economic status of young LBQTI individuals, equipping them with the skills and opportunities to thrive in society.



TECHNOLOGY FOR DEVELOPMENT

In a rapidly digitising world, we are not leaving behind the impact of technology and how LGBTQI persons can benefit from this changing world, thereby leveraging technology to break barriers and using innovative solutions to spread awareness and educate. We are on the right path to creating a safe space for the LGBTQI community.



SAFETY AND SECURITY

Ensuring the safety and security of our program participants and staff is paramount. In areas with high levels of homophobia and transphobia, we have developed and enforced comprehensive safety protocols, conducted regular risk assessments, and trained staff on emergency response procedures.



HUMAN RIGHTS ADVOCACY

The fight for equal rights is at the core of our work. We have been actively involved in advocating for policy changes, raising public awareness, and empowering individuals to stand up for their rights.



EMERGENCY SUPPORT

In 2023, we also introduced an emergency funding initiative, a testament to our commitment to being there for our community when they need us the most. This initiative provided over 30 young LBQTI individuals with immediate support, helping them navigate crises with dignity and monetary security.





FROM OUR STANDPOINT

THE RISE OF EMERGENCY FUNDING: A CALL TO ACTION



2023 marked a significant year for The Initiative for Gender Equality and Sexual Reproductive Health (IGE-SRH) as it ushered in instances of support for the LGBTQI community in Nigeria—particularly in the domain of emergency funding. With over 200 requests spanning essentials like food, school fees, medical bills, and house rent, the need for emergency support has never been more evident. However, despite our best efforts, resources allowed us to extend help to over 50 individuals, underscoring a critical gap between the demand for assistance and the available support.

The surge in requests for emergency funding reflects not just the immediate needs but also the broader socio-economic challenges facing the LGBTQI community in Nigeria. Each request tells a story of struggle, resilience, and the quest for a semblance of normalcy in lives often marred by discrimination and exclusion. The stark reality is that while IGE-SRH has made strides in providing lifelines through emergency funding, the capacity to meet the burgeoning demand remains a challenge.

“Whether it is securing a meal, affording critical healthcare, continuing education, or ensuring a roof over one’s head, these funds offer a critical buffer against the immediate crises that can derail lives.”



Emergency funding is more than just financial assistance; it is a beacon of hope and a tangible manifestation of solidarity for LGBTQI individuals facing dire situations. Whether it is securing a meal, affording critical healthcare, continuing education, or ensuring a roof over one’s head, these funds offer a critical buffer against the immediate crises that can derail lives.



The gap between the requests and the support we've been able to provide underscores a pressing need for continuous and expanded funding. The reality is stark: without increased support, many within the LBQTI community are left to face insurmountable challenges alone. This situation calls for a collective effort from donors, allies, and the broader community to bolster the emergency fund, ensuring that no one is left behind in times of crisis.

The rise in emergency funding requests is a clarion call for increased solidarity and support for the LBQTI community in Nigeria. It's a testament to the urgent need for a safety net to cushion unexpected life events' harsh impacts. As IGE-SRH continues to advocate for and provide emergency support, collaboration with partners, donors, and the community becomes ever more critical. Together, we can build a more resilient support system that not only addresses immediate needs but also contributes to the long-term well-being and empowerment of LBQTI individuals.



As we reflect on the challenges and successes of 2023, the importance of emergency funding for the LBQTI community cannot be overstated. It is a reminder not only of the vulnerabilities that exist but also of the incredible impact that collective action and support can achieve. IGE-SRH remains committed to this cause, driven by the belief that, with the right support, every individual has the potential to overcome adversity and thrive. The journey ahead requires continued commitment, empathy, and generosity, as we strive to ensure that emergency funding is not just a response but a sustained promise of hope and support.

Written By: Programs Management Team





UPHOLDING FINANCIAL TRANSPARENCY AND REGULATORY COMPLIANCE IN NON-PROFIT ORGANISATIONS: A PILLAR FOR SUSTAINABLE IMPACT



In the realm of non-profit organizations, where the mission is centered on serving communities and effecting positive change, the principles of financial transparency and regulatory compliance stand as indispensable pillars. For organizations like us—IGE-SRH—we are dedicated to advocating for the rights and well-being of the LBQTI community in Nigeria. Upholding these standards is not just a matter of ethical responsibility but a strategic imperative to maintain trust, credibility, and sustainability.

Financial transparency entails the clear and accessible disclosure of an organization's financial activities, ensuring that stakeholders, including donors, beneficiaries, and the public, have a comprehensive understanding of how resources are managed and utilized.

In the context of non-profits, where reliance on external funding and public support is often paramount, transparency fosters accountability and builds confidence in the organization's operations.

Transparency serves as a cornerstone for fostering trust among stakeholders. Donors are more likely to contribute to organizations that demonstrate openness and accountability in their financial practices.

Moreover, for the LBQTI community in Nigeria, whose rights and well-being are at the heart of IGE-SRH's mission, transparency ensures that resources are allocated efficiently to support programmes and initiatives that directly benefit the community.

In addition to financial transparency, adherence to regulatory rules and guidelines is equally crucial for non-profit organisations. Regulatory compliance encompasses a spectrum of legal and ethical obligations, including tax regulations, reporting requirements, and governance standards, imposed by governmental authorities and oversight bodies.

Compliance with regulatory frameworks not only safeguards the organisation from legal liabilities but also enhances its reputation and credibility. For IGE-SRH, operating in Nigeria's dynamic regulatory environment, adherence to local laws and regulations is paramount to ensuring the organisation's legitimacy and effectiveness in advancing its mission.

Beyond mere adherence to standards, prioritizing financial transparency and regulatory compliance significantly contributes to organisational effectiveness and long-term sustainability. Transparent financial practices facilitate informed decision-making, enabling the organisation to allocate resources strategically and optimise its impact on the LBQTI community in Nigeria.

Moreover, compliance with regulatory requirements instills a culture of accountability and good governance within the organisation. By adhering to established norms and guidelines, IGE-SRH demonstrates its commitment to ethical conduct and responsible stewardship of resources, thereby strengthening its relationships with stakeholders and fostering a conducive environment for collaboration and partnership.





As we reflect on the achievements and challenges of the past year, it becomes evident that upholding financial transparency and regulatory compliance is not merely a procedural obligation but a fundamental principle that underpins the effectiveness and sustainability of non-profit organisations like IGE-SRH. We reaffirm our dedication to serving the LBQTI community in Nigeria by maintaining a steadfast commitment to transparency and compliance, with integrity, accountability, and compassion, ensuring that our impact continues to resonate and inspire positive change for years to come.



Written By:
Finance & Governance Management Team



IMPACT 2023

BEING AND BECOMING ADVOCATES (BBA) 2.0

The "Being and Becoming Advocates: SRHR Inclusion Project," supported by HIVOS (Welead), was a transformative 6-month initiative executed in 2023. This project aimed to empower young LBQTI rightsholders in the South-South zone of Nigeria, enabling them to advocate effectively for their own sexual and reproductive health and rights (SRHR).



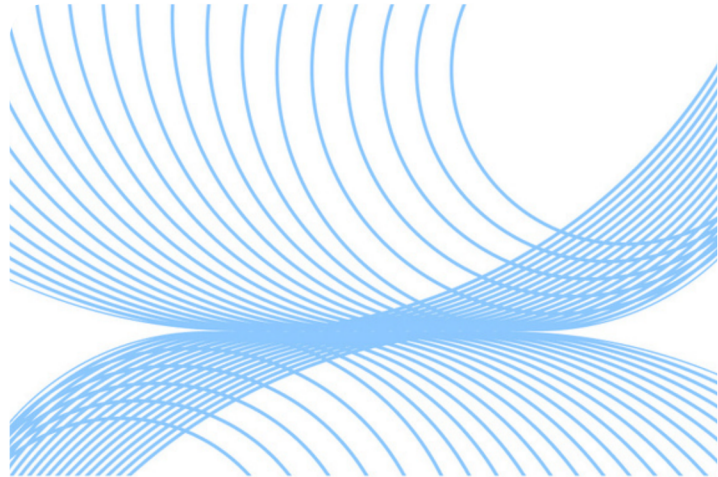
ACHIEVEMENTS

The "Being and Becoming Advocates: SRHR Inclusion Project" significantly empowered 30 young LBQTI rightsholders in the South-South zone of Nigeria by enhancing their advocacy skills and SRHR knowledge, increasing their understanding by 80%. The project fostered effective partnerships, notably with International Federation of Female Lawyers (FIDA), amplifying its reach and impact. It also successfully engaged local communities and stakeholders, ensuring buy-in and long-term sustainability of the project outcomes. This initiative has created a supportive environment where LBQTI individuals can confidently advocate for their rights, demonstrating the crucial need for continued advocacy and support programs.



FROM REALITIES TO RIGHTS: LBQTI INCLUSION

The "From Realities to Rights: LBQTI Inclusion" project, supported by HIVOS-Free To Be Me, was initiated in 2022 and concluded in 2023. This significant endeavor aimed to enhance the rights and wellbeing of LBQTI individuals in Nigeria. Throughout its implementation, the project engaged in various activities including training workshops, advocacy visits, and capacity-building sessions, all designed to create a supportive environment where LBQTI individuals could thrive. These initiatives laid a solid foundation for sustained advocacy and capacity building within the community, fostering a more inclusive and equitable society.



#INTERSECTIONALTACTICS #AMPLIFYIMPACT

An LBQTI-Specific SRHR Programming Toolkit:
A Comprehensive Guide for Nigeria

INITIATIVE FOR GENDER EQUALITY AND SEXUAL
REPRODUCTIVE HEALTH

(c) May 2023



In 2023, IGE-SRH furthered this mission by developing a toolkit titled "[#Intersectional Tactics #Amplify Impact](#)." This toolkit was designed to assist young LGBTQI activists and organization leaders in refining their communication and advocacy strategies to better support LBQTI-specific SRHR programming. It serves as a practical guide for writing advocacy and communication strategies and includes a review of various tools and campaigns that can be utilized in organizing work. The creation and dissemination of this toolkit marked a significant achievement, providing valuable resources to enhance the effectiveness of advocacy efforts within the LBQTI community.





POWER OF PRIDE NIGERIA NATIONAL COORDINATION MEETING (NCM)



IGE-SRH conducted the 2023 Power of Pride National Coordination Meeting, gathered key stakeholders, grantees, and facilitators to bolster the local LGBTIQ+ Community-Based Organizations (CBOs) through the Power of Pride advocacy program. The meeting's primary objectives included strengthening the advocacy capacity of these organizations, aligning their activities with the program's priorities, and ensuring sustainable impact through strategic planning.

The impact of the meeting was significant, as it facilitated the sharing of ongoing projects and the formulation of comprehensive work plans for 2024. The discussions emphasized the need for core, flexible funding to support intensified advocacy efforts.

The meeting concluded with a focus on future plans, including the intensification of advocacy efforts and the importance of grassroots engagement for sustainable impact.



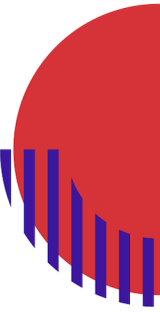
CAPACITY STRENGTHENING

In 2023, IGE-SRH significantly enhanced its organizational capacity through targeted training initiatives supported by HIVOS-WELEAD and ISDAO-VOICE. Under HIVOS-WELEAD, a 3-day staff capacity-building training on resource mobilization equipped the team with essential skills for securing and managing resources, which has already improved fundraising efforts and strategic partnerships. Additionally, the ISDAO-VOICE program facilitated a 3-day data analytics training covering data collection, analysis, interpretation, and decision-making. This training, conducted by data analytics experts, included practical exercises to ensure staff proficiency in using data for informed decision-making, thereby enhancing the organization's effectiveness in monitoring and evaluating its programs.





ADVOCACY ENGAGEMENTS



In 2023, the Advocacy Department of IGE-SRH significantly increased its outreach and impact through various strategic visits and collaborations. Compared to just one advocacy visit in 2022, the department conducted six impactful visits this year. These visits included engagements with key stakeholders such as the International Federation of Women Lawyers (FIDA), the Nigerian Police Force (NPF), and the National Human Rights Commission (NHRC). The discussions focused on collaboration in areas such as gender equality, human rights training, and capacity building. Commitments from these stakeholders, such as FIDA's pledge to collaborate on women empowerment projects and NPF's commitment to integrate human rights-sensitive practices, were pivotal outcomes that promise to enhance advocacy efforts and foster a more inclusive environment for LBQTI individuals.

One of the notable achievements was the visit to the Nigerian Police Force, where discussions led to the establishment of a formal partnership aimed at promoting human rights and addressing violations in Akwa-Ibom State. This collaboration is expected to lead to joint initiatives, including training programs, awareness campaigns, and policy advocacy efforts. Additionally, the engagement with NHRC highlighted the importance of policy advocacy, capacity building, and public awareness to protect the rights of sexual minorities. These advocacy efforts have laid a solid foundation for future cooperation, significantly advancing the mission of IGE-SRH to ensure that young LBQTI individuals are engaged in meaningful decision-making processes through robust advocacy and strategic partnerships.



PROJECT HIGHLIGHT IN 2023



YOUNG & QUEERING SRHR

In 2023, the Young and Queering SRHR project, supported by AMPLIFY CHANGE, significantly enhanced the sexual and reproductive health and rights (SRHR) of young LBQTI individuals. The project conducted an SGBV activity during the 16 Days of Activism Against Gender-Based Violence. Participants were empowered with the knowledge and strategies needed to lead healthier lives and advocate for their rights.



Under the support of ISDAO-LOVE ALLIANCE, the project also focused on Health/SRHR and Technology for Development. In 2023, IGE-SRH launched a podcast series titled “The Talk No One Talks About.” The podcast series created a platform for open dialogue on sexual and reproductive health, contributing to the project’s overall goal of empowering young LBQTI individuals through innovative and impactful strategies.





IGE-SRH

NOTABLE PROJECTS LAUNCHED IN 2023

Check out notable projects IGE-SRH launched in 2023



CONNECTED DEVELOPMENT FOR LBQTI INDIVIDUALS IN NIGERIA



ISDAO



OUTRIGHT INTERNATIONAL

Project ScaleUP





MONITORING, EVALUATION & LEARNING REPORT

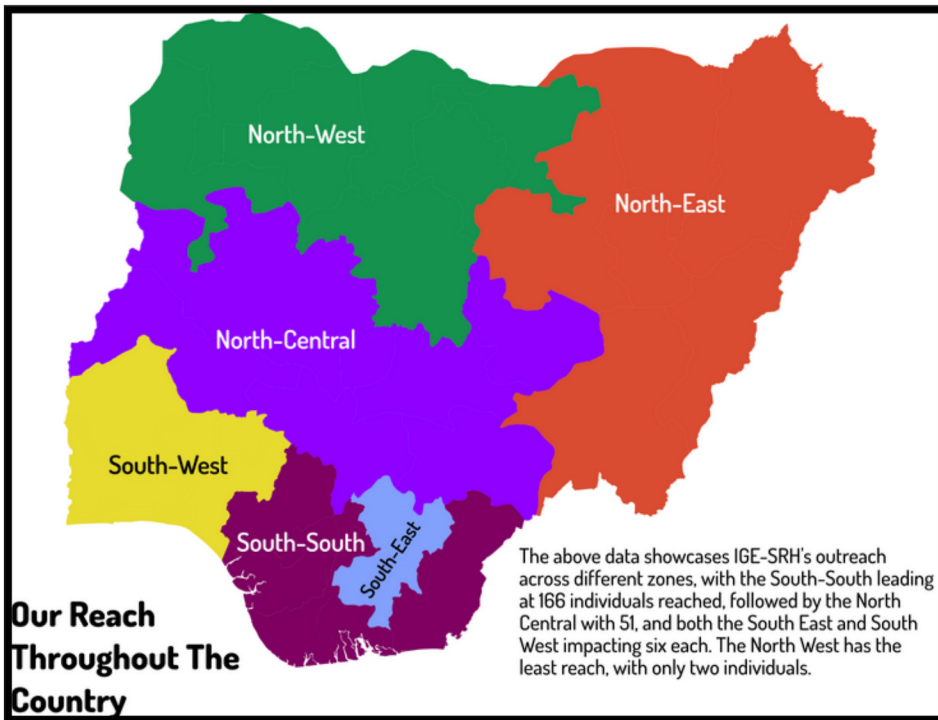
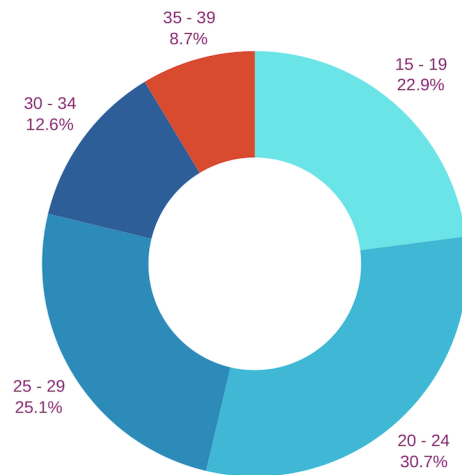
Our Monitoring, Evaluation, and Learning (MEL) report highlights the organization's achievements, showcasing the breadth of our outreach and the depth of our impact.

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RIGHTSHOLDERS AND STAKEHOLDERS REACH



AGE DISAGGREGATION



166

51

6

6

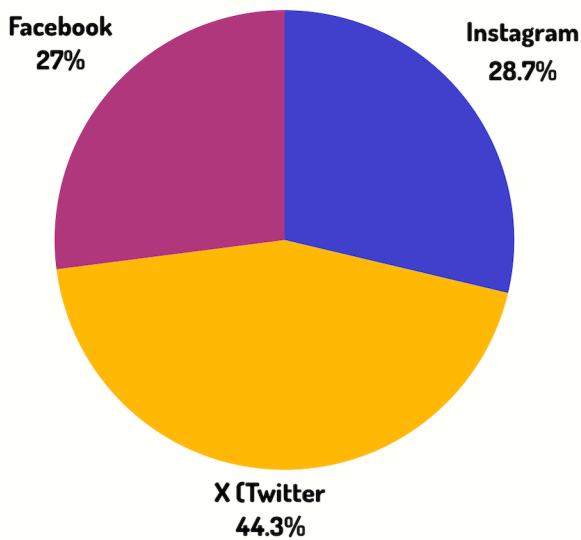
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DIGITAL MEDIA PERFORMANCE REPORT

The year 2023 marked a significant period of growth and increased engagement for the Initiative for Gender Equality and Sexual Reproductive Health (IGE-SRH) across our social media platforms. Our dedicated efforts to connect with and expand our community, share valuable information, and advocate for LBQTI rights have yielded remarkable results. Here's a detailed overview of our performance on Instagram, Twitter (now X), and Facebook, highlighting the differences and improvements compared to the year 2022.

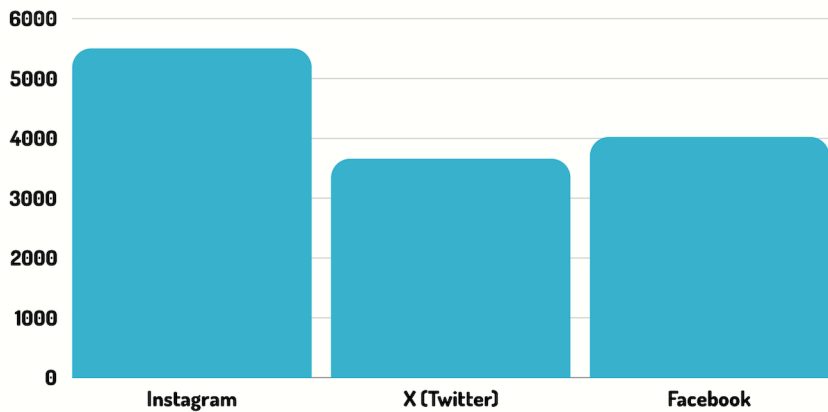


Performance by Impressions/Reach:

Instagram	26532
X (Twitter)	40910
Facebook	24985

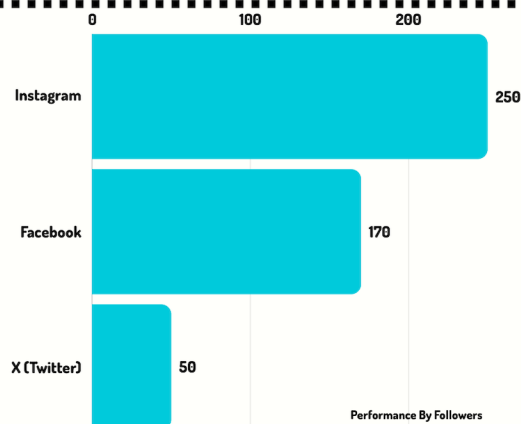
Performance by Engagement:

Instagram	5504
X (Twitter)	3660
Facebook	4024



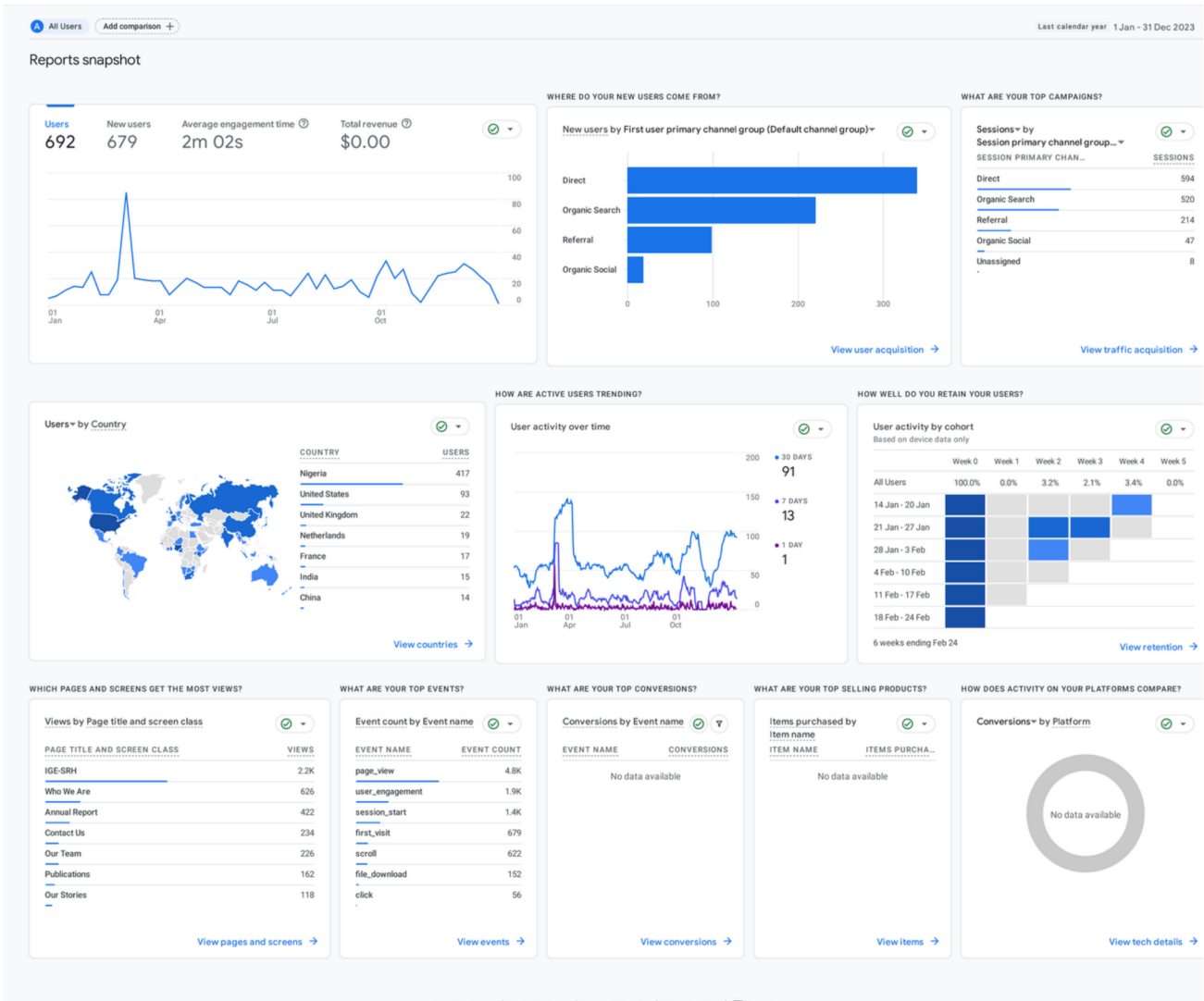
Performance by Followers:

Instagram	250
X (Twitter)	50
Facebook	170





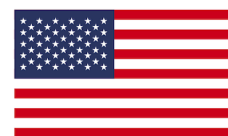
WEBSITE ANALYTICS REPORT



Geographical Reach by Country

692

NEW USERS





CHALLENGES AND ADAPTATIONS



Despite our successes in 2023, we cannot but mention some of the challenges we faced as an organisation navigating the complexities of advocating and empowering the LBQTI community in Nigeria. Follow us through the challenges we faced this year and the strategic adaptation methods we settled for in order for us to work on our plans and projects.

In addition, we faced a **Funding Constraints** challenge. In other words, securing sustainable funding remained a constant challenge, impacting the scalability and reach of our programs. The competitive grant landscape required innovative approaches to proposal writing and partnership building which consequently affected our plans and projects towards building a free society. Similarly, for our adaptation measures addressing funding constraints, we diversified our funding sources, exploring new donor segments and engaging with private sector partners. Crowdfunding and social media campaigns also played a pivotal role in mobilising resources.



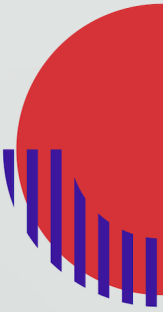
One of our major challenges is **Navigating the Socio-Political Landscape of Nigeria**. The socio-political environment in Nigeria posed significant challenges, especially in advocating for LBQTI rights. Legal and societal barriers often hinder our efforts to promote inclusivity and acceptance. However, in adapting to the traditions, we intensified our advocacy efforts, leveraging digital platforms and international partnerships to amplify our voices. Collaborating with global human rights organisations helped us navigate the socio-political constraints more effectively.

Finally, a crucial challenge posed at our 2023 was **Safety and Security**. In a country like Nigeria, implementing our activities safely and securely was a paramount concern, especially in regions where LBQTI individuals face heightened risks. Ensuring the safety of our staff, volunteers, and beneficiaries required continuous vigilance and adaptive measures. In response to safety and security challenges, we implemented robust safety protocols and risk management strategies. This included safety training for staff, secure communication channels, and emergency response plans, hence, enhancing safety protocols.





FINANCIAL STATEMENTS



* INCOME STATEMENTS

In 2023, IGE-SRH achieved financial stability and growth, with increased funding from diverse sources supporting our extensive range of projects and initiatives.

Income	\$ 199,451
Expenditure	\$ 164,396
Surplus (Deficit) of Income over Expenditure	\$ 35,055

* STATEMENT OF FINANCIAL POSITION

As of the end of 2023, IGE-SRH maintained a strong financial position, with solid assets and healthy reserves that ensure our ability to continue delivering impactful programs and supporting the community effectively.

Assets	\$ 47,053
Capital and Reserves	\$ 43,413

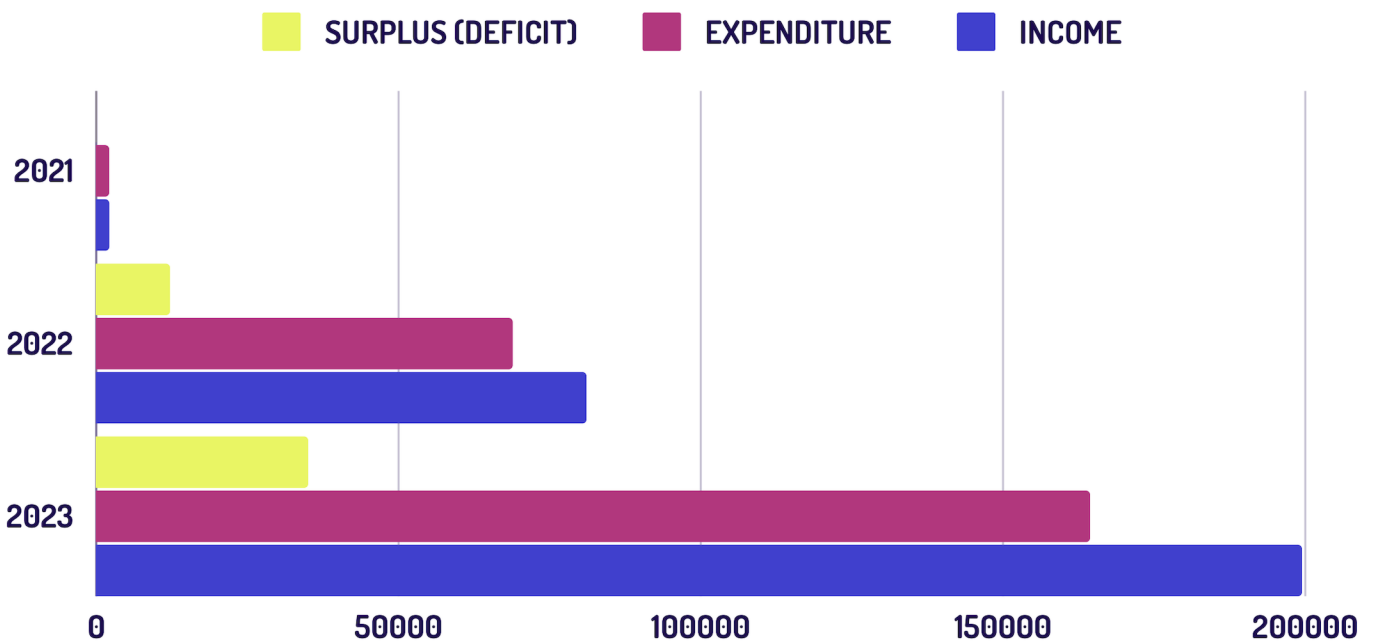
* STATEMENT OF CASH FLOWS

In 2023, IGE-SRH managed its cash flows effectively, with positive cash inflows from grants and donations supporting our program activities. Careful cash management ensured that we could meet all operational needs and invest in future initiatives to support the community.

Cash Inflows	\$ 181,279
Cash Outflows	\$ 186,020



FINANCIAL HIGHLIGHTS



- INCOME
- EXPENDITURE
- SURPLUS (DEFICIT) OF INCOME OVER EXPENDITURE

In 2021, IGE-SRH achieved a surplus as income exceeded expenditures. This positive trend continued in 2022, with both income and expenditures increasing but still resulting in a surplus. In 2023, the organization maintained its financial health, with income again surpassing expenditures, ensuring a consistent surplus for three consecutive years. This demonstrates our effective financial management and sustained growth.





SUCCESS STORIES

Being and Becoming Advocates (BBA) 2.0 - HIVOS WELEAD

“Advocacy and gender equality are passions I share with the host organization, and this training is a step in the right direction for me in the great plans I want to achieve in terms of LBQTI advocacy.”



Mitchell Eromosoio (She/Her)



Chidinma Ejikeme (He/Him)

“This training has made me more comfortable with myself; being a transgender man in Nigeria is a whole lot because a lot of people misunderstand you. Coming here and learning from people who know more about me than I do and being able to evaluate and make peace with myself has been a process of enlightenment I cannot get anywhere else. It is a life experience.”

16 Days of Activism - AmplifyChange

“What struck me most was engaging in conversations with young individuals about consent and boundaries, shedding light on topics such as intimate partner violence, coercive control, and the various forms of abuse prevalent in society. It's crucial not only to acknowledge the existence of abuse but also to equip oneself with the skills to recognize it and take decisive steps to distance oneself from harmful situations. Such as psychological problems, physical and mental health problems, and even death.”



Busola Rafiat Ojo-Oba (She/Her)



“In the past, I believed that abuse was uncommon in lesbian relationships, thinking that, as women, we naturally had a deeper understanding of each other. However, today, a conversation brought to light certain behaviors that I have personally exhibited but failed to recognize as abusive until now. This revelation prompts me to embark on a journey of self-reflection and personal growth, as I acknowledge the need to address these aspects within myself.”



Amanda Jessin (She/Him)



“This part has enabled me to discern the signs of violence within my relationship with my partner.”

Hadaza Daniela Udoha (He/Him)

Resource Mobilization Training for Finance Officers - Outright International

“In reflecting on this training, one significant change in my understanding pertains to the process of proposal writing. I've come to realize that it's not simply about sitting down and drafting a proposal; rather, it involves identifying executive needs, outlining essential points, understanding donor priorities, and aligning with their objectives.”

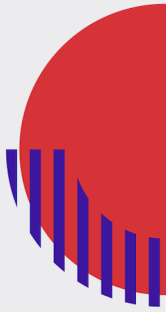


**Shuku Rasumto Shuku Lawrence,
Finance Assistant, No Hate Network Nigeria. (She/Her)**



“In reflecting on this training, one significant change in my understanding pertains to the process of proposal writing. I've come to realize that it's not simply about sitting down and drafting a proposal; rather, it involves identifying executive needs, outlining essential points, understanding donor priorities, and aligning with their objectives.”

**Ekpamatilda Emanuel for the Child Health Initiative for Youth and Women Development
(She/Her).**



FUTURE OUTLOOK AND GOALS FOR 2024

As we look ahead to 2024, IGE-SRH is poised to build on the solid foundation laid in previous years, with a focus on strategic initiatives that will further empower LBQTI individuals and advocate for their rights and well-being. Our roadmap for the upcoming year is ambitious, guided by our vision of a more inclusive and equitable society. Here are the key strategic goals and initiatives we aim to pursue:



ENHANCING HEALTH AND SRHR PROGRAMS

We aim to deepen our impact in Health and Sexual and Reproductive Health Rights (SRHR) by expanding our existing programs and introducing innovative initiatives that cater to the nuanced needs of the LBQTI community. This includes increasing accessibility to healthcare services, broadening our outreach on sexual health education, and strengthening partnerships with healthcare providers to ensure LBQTI-friendly services.



ECONOMIC EMPOWERMENT THROUGH SKILL DEVELOPMENT

Economic empowerment remains a cornerstone of our efforts. In 2024, we plan to launch new skill development programs and expand our entrepreneurship initiatives, focusing on digital literacy, vocational training, and business mentorship. These programs are designed to equip LBQTI individuals with the tools and skills needed to achieve economic independence and resilience.



ADVANCING TECHNOLOGY FOR ADVOCACY AND SUPPORT

Technology will play a pivotal role in our advocacy and support efforts. We intend to leverage digital platforms to enhance our advocacy campaigns, expand the reach of our educational content, and provide remote support services. The development of mobile applications and online resources will facilitate easier access to information, support networks, and emergency assistance for LBQTI individuals.



STRENGTHENING ADVOCACY FOR POLICY CHANGE

IGE-SRH will intensify its advocacy efforts for policy change at both local and national levels. Our goal is to engage more actively with policymakers, stakeholders, and allies to advocate for inclusive policies and legal reforms that recognize and protect the rights of LBQTI individuals. Through strategic partnerships and public campaigns, we aim to raise awareness and foster a legislative environment that supports equality and justice.



EXPANDING EMERGENCY FUNDING AND SUPPORT SERVICES

Recognizing the critical role of emergency funding, we are committed to expanding our emergency support services to address the growing needs of the LBQTI community. This includes not only financial assistance for immediate needs such as healthcare, housing, and education but also psychological support and legal aid. Enhancing our funding mechanisms and donor partnerships will be crucial to achieving this goal.



BUILDING ORGANIZATIONAL CAPACITY AND SUSTAINABILITY

To support our ambitious goals, we will focus on building our organizational capacity and sustainability. This includes investing in staff development, enhancing our operational efficiency, and diversifying our funding sources to ensure the long-term viability of our initiatives.



ACKNOWLEDGEMENTS

As we close the chapter on a year of resilience, growth, and impactful initiatives, we at The Initiative for Gender Equality and Sexual Reproductive Health (IGE-SRH) take a moment to extend our heartfelt gratitude to those who have made our journey not just possible, but fruitful and inspiring.

TO OUR ESTEEMED PARTNERS AND DONORS:

Our work this year was significantly bolstered by the unwavering support and collaboration from our esteemed donors: HIVOS-Welead, HIVOS-Free To Be Me, ISDAO, Outright International, COC Nederland, Amplify Change, and Voice. Your belief in our mission and your commitment to advancing the rights and well-being of the LBQTI community in Nigeria have been the cornerstone of our achievements. Each project undertaken, every life touched, and every stride made towards equality and justice were made possible because of your generous contributions and collaborative spirit.



TO OUR RESILIENT COMMUNITY:

Our biggest acknowledgment goes to the vibrant and resilient LBQTI community we serve. Your courage, strength, and unwavering spirit continue to inspire us every day. It is your stories, challenges, and victories that fuel our commitment to advocating for a more inclusive, equitable, and compassionate world. Your active participation, feedback, and trust in our initiatives have been invaluable in shaping our direction and impact.

TO OUR VOLUNTEERS AND TEAM MEMBERS:

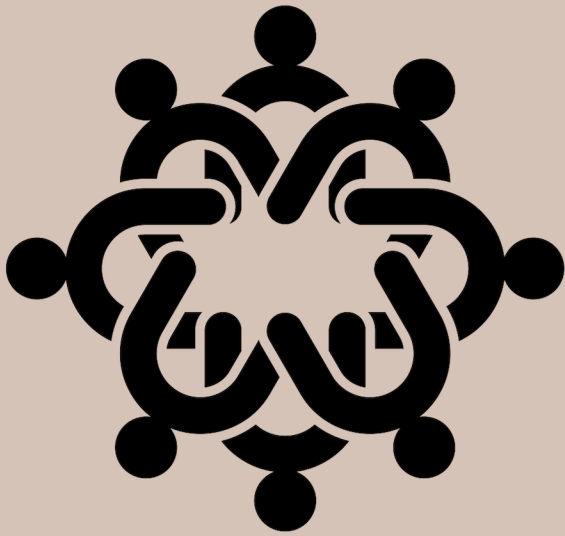
Our dedicated volunteers and the incredible team at IGE-SRH deserve special recognition for their tireless efforts, creativity, and passion. Your hard work, dedication, and unwavering support have been the backbone of our organization. The countless hours you've devoted, the creativity you've brought to our initiatives, and the compassion you've shown to every individual we serve have been nothing short of inspiring.

LOOKING AHEAD:

As we look forward to the challenges and opportunities that 2024 will bring, we do so with a sense of hope and renewed energy, knowing that we are supported by a community of partners, donors, volunteers, and individuals who share our vision. Together, we are making strides toward a world where young sexual minorities can live freely, without fear, and with the full recognition of their rights and dignity.







IGE-SRH

Initiative for Gender Equality
& Sexual Reproductive Health



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